

CLIENT SUCCESS STORY

SQUARE D

Peru, IN

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SQUARE D

by **Schneider** Electric

CLIENT

Schneider Electric provides technology and integrated solutions to optimize energy usage in markets like energy & infrastructure, industry, data centers, buildings and residential. With a unique portfolio in electrical distribution, industrial automation, critical power & cooling, building management and security, Schneider Electric is the only global specialist in energy management and a world leader in energy efficiency.

Schneider Electric is the first company to receive both the Green Cross for Safety Medal and the Robert W. Campbell Award for Workplace Safety.

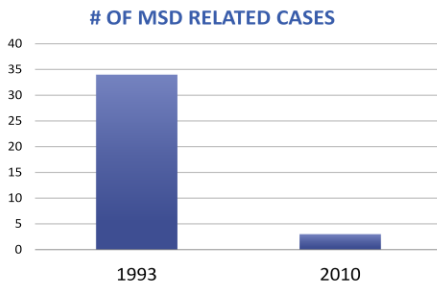
CHALLENGES

Upon contacting Ergonomics Plus for services, this facility was looking for solutions to combat high workers compensation claims and costs. The company had experienced 34 medical MSD cases with high severity and lost time rates as well.

SOLUTIONS

The facility implemented the E+ System which uses a workplace athletic trainer model to reduce MSD risk factors and create a prevention culture.

Management communicated their commitment to and leadership of the MSD prevention process, and also encouraged employee



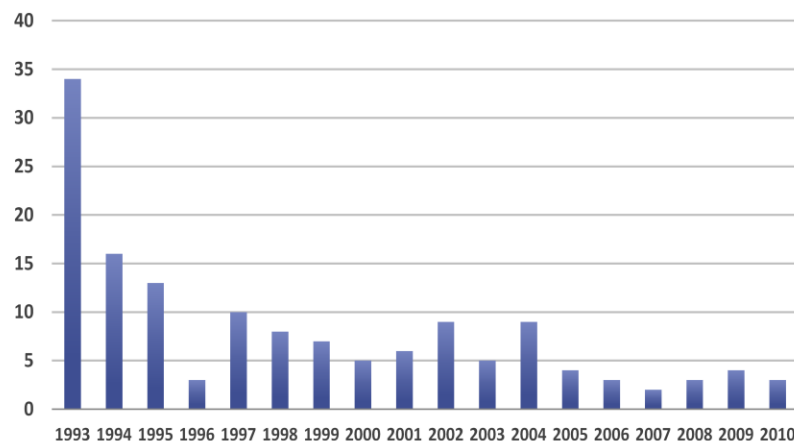
involvement to help foster an MSD prevention culture. Employee awareness training programs were conducted initially and then reinforced annually to educate and motivate employees to accept responsibility for adopting healthier work habits and lifestyle choices. An ergonomic assessment and improvement process was established.

After improvement opportunities are identified, management and employees work together to prioritize and develop solutions for ergonomic risk factors. Early intervention has been a very effective component of the prevention process, this focuses on improving employee health through proactive management of MSD fatigue. When early action is taken to address an employee's report of fatigue or discomfort, causative risk factors are identified and principles of prevention can be employed to resolve the employee's discomfort. Job rotation and targeted pre-shift stretching have been effective tools for MSD prevention in this facility as well.

RESULTS

Since instituting an Ergonomics Plus program, the Square D Peru plant has seen significant drops in MSD related cases.

NUMBER OF MSD CASES



"Our Ergo Plus consultant has established a great rapport with our union shop employees. In addition to addressing individual ergonomic work concerns, he has the confidence of our employees, that they seek him out for non-work related concerns also. The performance of our Ergo Plus consultant has been nothing less than professionalism at its best. Whether dealing with some contentious situation, or conducting quantitative tasks to determine exposure level, we always get his best. We have seen a great decline in incident rates related to ergonomic considerations, as we furthered our relationship with Ergo Plus. We now might have none or one MSD in a year, which is a huge improvement."

*Tom Doty
Sr. Safety, Health and Environmental
Engineer: Square D by Schneider Electric -
Peru, Indiana*

Year	# MSD Cases
1993	34
1994	16
1995	13
1996	3
1997	10
1998	8
1999	7
2000	5
2001	6
2002	9
2003	5
2004	9
2005	4
2006	3
2007	2
2008	3
2009	4
2010	3

How can we help you?

Contact Ergonomics Plus President, Mark Middlesworth

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